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Applying for an exemption from the ban on working on Sundays and public holidays

Heruntergeladen am 23.06.2025

<https://fimportal.de/xzufi-services/8968571/L100001>

Modul	Sachverhalt
Leistungsschlüssel	99006001006000, 99006001006000
Leistungsbezeichnung I	Applying for an exemption from the ban on working on Sundays and public holidays
Leistungsbezeichnung II	Applying for an exemption from the ban on working on Sundays and public holidays
Typisierung	3a - Bundesaufsichtsverwaltung: Regelung, Land: Vollzug
Quellredaktion	Hessen
Freigabestatus Katalog	unbestimmter Freigabestatus
Freigabestatus Bibliothek	fachlich freigegeben (gold)
Begriffe im Kontext	
Leistungstyp	Leistungsobjekt mit Verrichtung
Leistungsgruppierung	Arbeitsschutz (006)
Verrichtungskennung	Genehmigung (006)

Modul	Sachverhalt
SDG-Informationsbereich	Gesetzlich oder durch Rechtsverordnung geregelte Beschäftigungsbedingungen einschließlich Arbeitsstunden, bezahlter Urlaub, Urlaubsansprüche, Rechte und Pflichten in Bezug auf Überstunden, Gesundheitskontrollen, Beendigung von Verträgen, Kündigung oder Entlassungen)
Lagen Portalverbund	Sonderöffnungszeiten und -genehmigungen (2150200), Sonderregelungen der Arbeitszeit (2030700)
Einheitlicher Ansprechpartner	Nein
Fachlich freigegeben am	01.10.2024
Fachlich freigegeben durch	Hessian Ministry of Labor, Integration, Youth and Social Affairs
Handlungsgrundlage	https://www.gesetze-im-internet.de/arbzg/_13.html https://www.gesetze-im-internet.de/arbzg/_13.html
Teaser	If you as an employer wish to have employees work in your company or business on a Sunday or public holiday, you require a permit to do so.
Volltext	As an employer, you require a permit from the local authority responsible for occupational health and safety if you wish to work on a Sunday or public holiday. You can apply for a permit to work on Sundays or public holidays if you • wish to hold in-house and order fairs for commercial resellers, • want to prevent disproportionate damage to a business due to special circumstances, for example due to a very high sickness rate or a late delivery of materials, • want to carry out the legally required stocktaking if this cannot be done on a weekday. If there are other reasons, these will also be examined and work on Sundays or public holidays will be approved if necessary. Certain activities are exempt from the general ban on working on Sundays and public holidays, such as

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- Services of general interest: for example, caring for the sick or looking after animals,
- services: for example in restaurants or with cab companies, and
- leisure activities: for example in theaters, soccer or leisure facilities,
- Use in emergencies and exceptional cases: For example, work that cannot be postponed, such as repairs to burst pipes or storm damage to roofs.

Maximum limits apply for certain exceptions.

Erforderliche Unterlagen

Voraussetzungen

Kosten

Verfahrensablauf

Bearbeitungsdauer

Frist

weiterführende Informationen

<https://www.bmas.de/SharedDocs/Downloads/DE/Publikationen/a120-arbeitszeitgesetz.pdf>
<https://arbeitswelt.hessen.de/arbeitsschutz/arbeitszeit/arbeitszeitgesetz/>
<https://www.bmas.de/SharedDocs/Downloads/DE/Publikationen/a120-arbeitszeitgesetz.pdf>

Hinweise

Rechtsbehelf

Kurztext

- Exemption from the ban on working on Sundays and public holidays Approval
- Exceptions that can be approved are in-house and order fairs for commercial resellers (up to 10 Sundays and public holidays per year) special circumstances (e.g. very high sickness rate, late delivery of materials) that could cause disproportionate damage to a business (up to 5 Sundays and public holidays per year) or the statutory stocktaking if this cannot be carried out on a weekday (one Sunday per year).
- In the case of other reasons, these are examined and work on Sundays or public holidays is approved if

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	necessary. • Responsible: locally competent authority for occupational health and safety
Ansprechpunkt	
Zuständige Stelle	Responsibility lies with the regional councils.
Formulare	
Ursprungsportal	Applying for an exemption from the ban on working on Sundays and public holidays, Ausnahme vom Verbot der Sonn- und Feiertagsarbeit beantragen